

December 4, 2008

Training and Recruiting Manager Evaluation and Recommendation;

For: Marie Turner
Training and Recruiting Manager
ArcelorMittal USA

Created by, Stephen Barton

To Whom It May Concern:

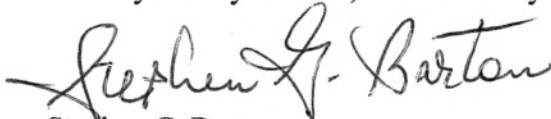
It is my pleasure to provide recommendable and thankful words towards the training and coordinating management for the 2008-09, Supply Chain Management Training Program, provided by Ms. Marie Turner.

Being a Training Manager requires superb and genuine communication skills administered in a sincere and professional manner, and it is my duty to inform those of the high effort and value of performance given by Ms. Turner. At no time did I feel information was not being disseminated to me and my fellow recruits in an expedient fashion. Furthermore, any request by me for information was met with kind and helpful consultation, and quick and precise conveyance of the message needed in order to perform at my own expectation level.

Another important facet of her leadership, and probably most important of all, was that she was a brilliant liaison between myself and my newly chosen company. She ensured that we all were well educated on how to behave in the corporate world, particularly ArcelorMittal. She gave us many real world examples of how to and not behave, while also orientating us to pertinent departments and sources to give us the liberty to begin doing our own problem solving. I sensed right away that she sincerely cared about all of us recruits, and performing all of her duties beyond normal expectation.

Finally, I would like to speak on Ms. Turner's overall professionalism and my experience knowing her throughout the duration of the training program. As was mentioned formerly, she presented herself in a professional manner, at all times, in person, and in the capacity of electronic communications. While instructing us on the topic of professionalism and leadership, we, arguably, learned more in observation of her physical example. She, without a doubt, single handedly facilitated my successful transition into the company, and a debt of gratitude is owed to her.

Thank you for your time, and I cordially extend my recommendation to Ms. Turner.



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